

# **WOMEN AWARDS 2022**



## **POLICY DOCUMENT**

**VENUS INTERNATIONAL FOUNDATION  
CHENNAI**

<https://venusinfo.org/research/2022/awm.html>

## WOMEN AWARDS POLICY DOCUMENT

### Policy Document for the Venus International Women Awards

Author Name	Centre for Advanced Research and Design (CARD)
Name of Policy document	Venus International Women Awards (VIWA)
Code of Policy document	WASN07 – PD2022
Purpose of Policy document	To provide a framework to enter in to VIWA 2022 at Venus International Foundation (VIF), Chennai, India
Approval for this Policy document given by	Governing Council
Responsibility for its update	Director of Administration
Policy document applies to	To all nominees applying for VIWA 2022 at VIF
Date of approval	9th March 2021
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### 1. PREAMBLE

The Venus International Women Awards (VIWA) scheme was instituted in the year 2016 by the Centre for Advanced Research and Design (CARD) of Venus International Foundation (VIF), are presented yearly during the Annual Women's Meet (AWM).

- **Vision** : We have committed to Celebrating Achievements of Woman Researchers
- **Mission** : To recognize 'Best and Inspirational Woman Researchers' who are demonstrated creativity and excellence in their discipline
- **Objectives** : To cultivate the research spirit in women and inspire the next generation women.

#### 1.1 The Venus International Award:

The Venus International Award recognizes individuals for the “Quality, Reliability and Competence” to Apply Knowledge and Skills to carry out specific tasks. The Venus International Award is a Certificate. (Refer Annexure – D).

The scheme has a Policy, Nomination Application, Expert Committee and Judging Process that are governed by the Board of Trust.

### 2. THE WOMEN AWARDS

The Venus International Women Awards – VIWA is part of the AWM that is celebrate and promote successful and promising ‘Women Researchers’ who contribute to the discipline and social community. The Meet is convened by the CARD of VIF and conducted in accordance with the VIF BOARD MEETING Resolutions.

The VIWA 2022 (F.No.WASN07/ANL01/2022AAP-I) is conducted in accordance with the VIF Board Meeting resolution vide F. No. VIF/MIN/BM-II/2021 held on 2nd April 2021 at VIF Head Quarters.

### 3. GENERAL ELIGIBILITY

This annual award is open to 'Woman Researchers' of any nationality, who is in good standing at the time of the nomination, and in the age group of 27 – 70 years and has good academic record.

The nominee must have completed a recognized Doctorate Degree (PhD) or its equivalent.

#### 3.1 Evaluation Criteria

##### 3.1.1 General:

Extensive Knowledge – Mastery of the Subject – Creative Thinking and Dedication to the Profession – Significant and Sustained Contributions to the Institution and/or the Community at large – Quality and Competence evidenced by continuing Intellectual Accomplishments and Pursuits

##### 3.1.2 Research:

Grants – Patents – Collaboration with Industries and Institutions – Contracts – Publications (Original Research Articles, Review Articles, Short reports or Letters, Case Studies, Methodologies and Books) – Invited Lectures and Presentations – Membership in Professional Organizations

➤ *Note – 1: Researcher*

An active 'Full-time Researcher' working in Institutions of Institutions of Scientific, Academic or Industrial at the capacity of Associate Scientist / Scientific Officer, Scientist, Principal / Senior Principal Scientist.

➤ *Note – 2 : Faculty Member*

An active 'Full-time Faculty Member' working in an Academic Institutions (Autonomous / Affiliated College or University) at the capacity of Lecturer / Senior Lecturer, Assistant/Associate Professor and Professor.

## 4. DISCIPLINES, CATEGORIES AND CRITERIA

The VIWA 2022 invites nominations vide F. No. VIF/CFN/WA/2022 opened on 5th April 2021 from eligible individuals.

### 4.1 List of Disciplines and Code

4.1.1 Agricultural Sciences	AG
4.1.2 Engineering	EN
4.1.3 Health and Medical Sciences	HM
4.1.4 Humanities and Social Sciences	HS
4.1.5 Management	MG
4.1.6 Science	SC
4.1.7 Veterinary and Animal Sciences	VA

### 4.2 List of Categories and Code

4.2.1 Lifetime Achievement	LA
4.2.2 Distinguished Woman Researcher	DWR
4.2.3 Outstanding Woman Researcher	OWR
4.2.4 Young Woman Researcher	YWR

#### 4.2.1 Lifetime Achievement

Each year since 2016, this award is conferred for a remarkable Woman for the exceptional contribution to Fundamental Discoveries, New Theories, or Insights have had an Impact on their own discipline and beyond and cutting-edge achievements – Continued Extraordinary Productivity over the course of career. The nominee must be above 55 years of age and at least have 25 years of service as on 5th January 2021.

#### 4.2.3 Distinguished Researcher

Each year since 2020, this award is conferred for a remarkable Woman for the exceptional contribution to Fundamental Discoveries, New Theories, or Insights have had an Impact on the discipline and beyond and cutting-edge achievements. The nominee must be above 44 years of age and at least have 20 years of service as on 5th January 2021.

#### 4.2.5 Outstanding Researcher

Each year since 2020, this award is conferred for a remarkable Woman for the exceptional contribution to Fundamental Discoveries, New Theories, or Insights. The nominee must be above 34 years of age and at least have 10 years of service as on 5th January 2021.

#### 4.2.7 Young Researcher

Each year since 2020, this award is conferred for a remarkable Woman for the contribution to New Theories, or Insights on the discipline. The nominee must be above 27 years of age and at least have 5 years of service as on 5th January 2021.

### 5. SUBMISSION AND SELECTION PROCEDURE

A working professional can nominate an 'Eligible Individual' (or Self Nominate) for the VIWA 2022. The Nomination Application form can be accessed at:  
<https://venusinfo.org/research/2022/awm.html>

**5.1 Submission:** Following are the list of documents to be submitted for nomination

- 5.1.1 The filled application (PDF/.Doc/.Docx format)
- 5.1.2 Duly completed curriculum vitae (of any format /pages) in a PDF format
- 5.1.3 Passport size photograph (JPEG/PNG format)
- 5.1.4 Copy of degree certificate (PhD or equivalent) in a PDF/JPEG format
- 5.1.5 Copy of work place ID (PDF/JPEG format)

- Submit each nomination electronically to: [viwa2022@venusinfo.org](mailto:viwa2022@venusinfo.org)  
(Or) [directorvifindia@gmail.com](mailto:directorvifindia@gmail.com)
- The VIWA 2022 no longer requires a hardcopy of the application. Non-compliant nominations will not be accepted for process/review.

## 5.2 The VIWA 2022 Process

This section describes the total VIWA 2022 processes in steps.

- Step – 1: Screening process (document review/preliminary assessment) of nomination
- Step – 2: Acknowledgement intimation to the nominee
- Step – 3: VIWA team may ask the proof for the credits mentioned in the CV. (Optional)
- Step – 4: Cross verification of the documents submitted & forwarding it to the Committee
- Step – 5: Selected nominees will be communicated with a formal letter via email
- Step – 6: AWM 2022 Registration (Refer Annexure – B)
- Step – 7: Release of the winners list in the official webpage
- Step – 8: Award presentation ceremony
- Step – 9: Summary of the AWM 2022 will be floated in official webpage

## 5.3 Judging Criteria

The VIWA 2022 judging is a peer review process. The panel (from diverse backgrounds, working individually) is instructed to score entries from 0 to 100, using the criteria. The VIF aggregates the scores to determine each category. The panel decision is final and binding. For each category/discipline (Eg. Outstanding Woman Researcher in Physics) the expert committee will select 3 nominees. However the Apex Committee reserve the rights to honour less or more than 3 nominees in any category who meet standards set by the expert committee.

The committee will use discretion if an individual is nominated for two concurrent awards and will move the nomination to appropriate category based on their judgment. If a nominee meets the criteria for an award, other than the one nominated for, the committee will be deciding to move the nomination to a suitable category.

## 5.4 Important Dates

- Entries Open : 5th April 2021
- Closing date : 5th August 2021
- To submit supporting documents : 5th September 2021
- Announcement of Winners : On or before 5th September 2021
- Award Presentation : 5th March 2022



## 6. AWARD PRESENTATION

The VIWA 2022 will be celebrated on 5th March 2022 at Green Park Chennai, India. The Awards will be bestowed to the Winners by the BOARD OF TRUSTEES of Venus International Foundation.

## 7. HEADQUARTERS

The administrative office for servicing the Authority will be the Office of the Chairman, Venus International Foundation, No.1, Ganesh Nagar Main Road, Adambakkam, Chennai – 600088, Tamilnadu, India. Tel: 044 – 22531502, Mobile: +91 9840556456, Email: [contact@venusinfo.org](mailto:contact@venusinfo.org), web: <https://venusinfo.org/>

**7th Annual Women's Meet – AWM 2022 (WM22EN07SN–032)**<https://venusinfo.org/research/2022/awm.html>**A. Basic Information**

Only around 30% of the world's researchers are women and they publish less and paid less. To reduce this gap, we must go beyond and identify the qualitative factors that deter women from advancing in research. Women advocating for women is very much essential in all disciplines.

The AWM provides a unique platform to have the voice of women researchers to raise broad awareness to the potential of the female intellectualism. It also promotes integration of women in Science and Technology.

The AWM 2022 (Event Type: Scientific Workshop) invites women researchers working in Institutions of Scientific, Academic or Industrial in the frontiers of Agricultural Sciences, Engineering, Health and Medical Sciences, Humanities and Social Sciences, Management, Science, and Veterinary and Animal Sciences.

➤ **Theme:**

To Engage, Inspire and Energize Women in Science and Technology

**B. Event History**

- Annual Women's Meet
  - 6<sup>th</sup> Meet – AWM 2021: <https://venusinfo.org/research/2021/awm.html>
  - 5<sup>th</sup> Meet – AWM 2020: <https://venusinfo.org/research/2020/awm.html>
  - 4<sup>th</sup> Meet – AWM 2019: <https://venusinfo.org/research/2019/awm.html>
  - 3<sup>rd</sup> Meet – AWM 2018: <https://venusinfo.org/research/2018/awm.html>
  - 2<sup>nd</sup> Meet – AWM 2017: <https://venusinfo.org/research/2017/awm.html>
  - 1<sup>st</sup> Meet – AWM 2016: <https://venusinfo.org/research/2016/awm.html>

## AWM 2021 Registration

The AWM is organized every year at Chennai city and it is a self-supporting event. The meet registration fees are major source of revenue for running the event. All the expenses

- Administrative
- Materials and Hall
- Service Tax and Accounting
- Website Design and Maintenance

of the summit are covered by event income (registration fees from participants) and Foundation operating funds.

### A. Registration Fee

The AWM 2021 fee for delegates working in

➤ Foreign Institutions	USD 590
➤ Indian Institutions	USD 200
➤ Accompanying Person	USD 60

The registration includes access to all sessions and invited speakers, participation certificate and one high buffet lunch coupon and breaks.

However, the registration does not include travel and accommodation cost of participants.

### B. AWM Activities Covered

The registration fees collected will also supports the long term development of the summit and to keep the AWM format viable by ensuring that infrastructure and services are in place from year to year.

Following are some of the activities covered

➤ Publications	Summary of the Event AND Winners List in the Official Website
➤ Website	Design AND Maintenance
➤ Taxes	GST, Income Tax AND Auditing

## Entry Conditions - ENTRY BY INVITATION ONLY

For the "Comfort, Safety and Enjoyment" of all delegates attending this event, Please be advised of the following norms. Entry to the venue is subject to complying the conditions and we appreciate your help to make this happen.

### 1. Entry

1.1 The Registered Delegate can collect the VALID ENTRY TICKET from the Registration Desk.

1.2 The Guests/Accompanying Persons must have a VALID ENTRY TICKET to enter the Event Hall. The Delegates can get required number of Entry Ticket at the Registration Desk.

### 2. Refusal of Entry or Ejection

2.1 Failure to produce/show a VALID ENTRY TICKET may result in refusal of entry. Any person found not to be wearing an official event wristband/ID Card will be ejected from the event.

2.2 Any person gaining unauthorized access or causing a disturbance or refusing to comply with requests from Security/Staff will be ejected from the event.

2.3 You will be responsible for your belongings, do not leave them unattended. Possessions may be searched before entering the venue, during the event or when leaving the venue. If you refuse to participate in searches, you may be denied entry or asked to leave the venue.

### 3. Dress Code

Professional appearance is an important aspect and the clothing must conform to a reasonable standard of decency relevant to the event. Hence the Delegates, Guests and Accompanying Persons must be appropriately dressed.

### 4. Code of Conduct

4.1 The behavior can influence the experience for you and others at an event and we expect a high standard of behavior at our venue. Consider other delegates when using mobile devices. During the Technical Sessions and ceremony they should be turned off or on silent.

4.2 At Venus, we are committed to providing a Friendly and Welcoming Environment for all, regardless of gender, ability, ethnicity, socioeconomic status, and religion (or lack thereof).

4.3 Participate in an authentic, active and collaborative way, so as to contribute to the health and longevity of this event. Exercise consideration and respect in your speech and actions. Refrain from demeaning or discriminatory behavior.

4.4 Kindly mind your surroundings and fellow participants. Alert event organizers if you notice a violations of this code of conduct.

#### Note:

The entry conditions apply to all. Pass-outs may not be available at all times. Re-entry to an event venue (Hall) will be with a VALID ENTRY TICKET only.

## The Venus International Award (Recognition and Reward are the Greatest Asset)

The Venus International Award Recognizes Individuals for their Quality, Reliability and Competence to Apply Knowledge and Skills to carry out specific tasks.

### 1. The Award

The Venus International Award is a Certificate. It's a Non-financial Award. It is a Formal Authentication; A Seal of Approval; A Recognition; A Written Assurance to a Person

### 2. The Scheme

The Scheme has a Policy, Nomination Application, Expert Committee and Judging Process that are governed by the Board of Trust.

### 3. The Award Policy Document

The Venus International Foundation (VIF) is committed to providing equal opportunity to all with the highest regard to Independence, Credibility, Impartiality, Transparency, Integrity and Confidentiality. The Award Policy document has

#### 3.1 Relevance

The Award Schemes are developed in response to sector needs. They are designed to be fit-for-purpose.

#### 3.2 Truthfulness

The Award Schemes are developed with the aim that the outcomes achieve the intended results and any communication, is a true and fair reflection of outcomes.

#### 3.3 Efficiency

All the components of an Award schemes are structured to deliver measurable, quality outcomes. It contains the necessary requirements to achieve the intended outcomes.

### 4. The Award Process

This section describes the Award processes in steps.

Step – 1: Nomination Application

Step – 2: Secretariat Review

Step – 3: Document Review

Step – 4: Preliminary Assessment

Step – 5: Verification

Step – 6: Peer Assessment

Step – 7: Committee's Decision

Step – 8: Declaration to the Nominee

Step – 9: Award Presentation